

**Department of  
Veterans Affairs**

# Memorandum

Date: April 23, 2020

From: VHA Chief Learning Officer (10A2B)

Subj: CORRECTED Copy: Temporary Moratorium for Non-COVID-19 VHA Required Training

To: VHA Senior Leaders  
Veteran Integrated Service Network (VISN) Directors (10N1-23)

1. On April 3, 2020, the VA Chief Learning Officer provided VA Administrations, Staff Offices, and other organizations, with maximum flexibility regarding mandatory and other required training to rapidly hire, on-board, and equip new employees to respond to the COVID-19 coronavirus (attached).
2. Effectively immediately, VHA is implementing a 120-day moratorium on non-COVID-19 related mandatory or required training. Training administrators are delegated authority to make determinations on local mission-critical training requirements to ensure patient and employee safety. For those not directly involved in COVID-19 operations, they are encouraged to continue training as planned despite due date extensions.
3. Learning leaders are expected to reduce the training burden associated with onboarding new VHA clinical augmentation staff responding to COVID-19. Per VA Chief Learning Officer memo (April 3, 2020), VA mandatory and VHA training requirements still apply for newly hired VHA clinical augmentation staff; however, at a minimum, they may utilize the abbreviated processes as outlined in paragraph 3 of the VA CLO's memo.
4. VHACO Program Offices and VA Medical Centers should exercise discretion on maintaining compliance with non-COVID-19 related required training in TMS 2.0 for the next 120 days to allow the greatest focus on supporting COVID-19 efforts. The courses remain available for staff to take; however, the required by dates in TMS 2.0 for non-COVID-19 related training will be adjusted to minimize notifications to accommodate the pressing needs of COVID-19 care. If there are any questions or concerns, please contact VHA National Designated Learning Officer Coordinator, Cathy Johnson at [Cathy.Johnson3@va.gov](mailto:Cathy.Johnson3@va.gov).

Volney J. Warner

## Attachments (2)



Mandatory Training  
Memo for COVID-19



VHA Mandatory  
Training for Transito